

Financial/Policy Analyst

We seek an Associate with experience in financial, economic, and policy analysis to work on a range of engaging public policy and management consulting projects.

Responsibilities may include:

- Developing complex Excel-based financial and economic models
- Cost-benefit analysis
- Analyzing public sector budgets and/or funding mechanisms
- Creating charts and graphics to communicate analysis to multiple audiences
- Conducting best practices and comparative research
- Writing white papers, reports, and other materials
- Presenting findings internally and to clients

REQUIRED SKILLS: Experience with Excel-based models, municipal finance, cost-benefit analysis, and financial analysis of complex projects. At least three years of related work experience, excellent analytic, writing and communication skills, and the ability to multi-task. The candidate must be high energy, detail-oriented, passionate about local policy issues, and prepared to be a hands-on contributor in a fast-paced environment.

- Ability to work on several projects or issues simultaneously
- Ability to provide effective supervision and project team management
- Ability to manage tasks effectively to meet deadlines and budgets

DESIRED SKILLS AND EXPERIENCE. We seek multi-talented, multi-dimensional team members with additional interests and experience that could include: strategic and business planning, performance measurement, survey design and analysis, health economics, urban land economics, real estate and development economics. Prior consulting experience and graduate degree are preferred. Experience with GIS and Adobe Creative Suite software is a plus. To compensate our staff members for their exceptional work, we offer a competitive salary, excellent benefits, professional development, and a rewarding and fun work environment.

ABOUT BERK. We are a dynamic, 28-year old public policy consulting firm with an outstanding reputation for providing rigorous and integrated strategy, policy analysis, public finance, and planning services. We take an interdisciplinary, whole systems approach to policy development and analysis, and to addressing community and organizational needs. Our clients are primarily state, regional, and local governments. We also work with educational institutions, non-profits and foundations.

OUR TEAM. Our 24-person team includes policy and financial analysts, economists, urban planners, strategic planners, and facilitators. We work on a collaborative basis, in a team environment. To compensate our staff for their exceptional work, we offer a competitive salary, excellent benefits, professional development, and a rewarding and fun work environment. Please submit a letter of introduction and a resume to careers@berkconsulting.com. No phone calls please.

We are an Equal Opportunity Employer

We recognize that our mission is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs, and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our region's diversity is a priority, and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status, or other status protected by law.